



## Grid Group WH&S Policy

### Purpose and Scope

It is the intention of Grid Group to provide a safe working environment for all staff on each site. Where necessary, Grid Group Pty Ltd will monitor the health and safety of all staff to ensure that all government legislation and local requirements are met by all. Grid Group Pty Ltd gives an ongoing commitment to meet and where possible exceed Occupational Health & Safety standards applying on all sites.

### References

Grid Group Auditing and Inspection Procedure

Grid Group Risk Reduction Procedure

### Responsibilities

Grid Group management have the responsibility of ensuring, as far as practicable, the safety, health and welfare of all Grid Group staff, and Sub-contractors employed in the workplace.

To assist in the delivery of a safe work environment the Grid group will;

- Provide induction training and safe work practices
- Provide and maintain machinery and equipment in a safe working condition
- Keep proper control of chemical, fumes and harmful materials
- Monitor the health and safety of staff in hazardous jobs
- Provide protective clothing as required on all sites

Where required the National Operations Manager will be responsible for ensuring regular audits are conducted of the worksite using the Grid Group Auditing and Inspection Procedure. Identified issues will be resolved using the Grid Group Risk Reduction Procedure. This procedure is comprised of the following forms;

- Near-miss form
- Incident form
- Risk Matrix
- Risk response

These forms are part of our WH&S policy

### TEAM MEMBER RESONSIBILITIES

Each team member has a responsibility to take care of his / her own safety and health and that of his / her fellow workers.

Specifically, this means that team members must:

- Work safely and keep the workplace safe
- Carry out operations using prescribed safe systems of work
- Avoid short cuts and unsafe practises
- Not wilfully or recklessly interfere with or misuse safety equipment provided

- Commence an unfamiliar job only after consultation with the Site Supervisor
- Inform the Site Supervisor of any identified ways to improve safety
- Wear any protective equipment provided

LEGAL OBLIGATIONS:

The company, contractors and suppliers are bound by the laws of the land covering Industrial Occupational Health & Safety.

The Occupational Health & Safety Act places primary responsibility on all people on site and employers and others to comply with the Act in co-operating to achieve a hazard and accident free workplace.